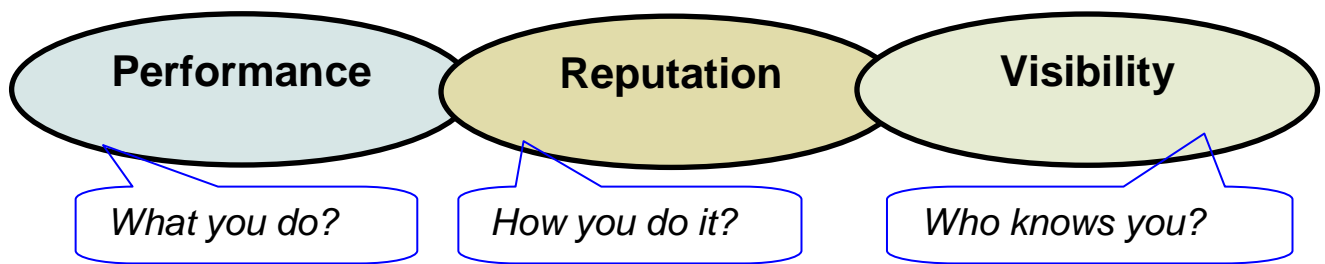


CAREER ACCELERATION



- How is your performance measured?
 - Review current job description
 - Identify themes in your last three performance reviews
 - Recognize your strengths and accomplishments
 - Identify areas for improvement
 - Solicit feedback from managers and colleagues
-
- Actively network
 - Volunteer for special assignments
 - Take on new projects
 - Become involved in cross-functional teams
 - Give presentations
-
- Gain political awareness
 - Become active in professional membership organizations
 - Enhance work and team relationships
 - Manage conflict effectively
 - Provide strong leadership and results

HOW PEOPLE LEARN NEW COMPETENCIES:

- ⇒ 70% Work Assignments
 - Stretch assignments, New projects
- ⇒ 20% Learning from Others
 - Coaching, Mentoring, Networking
- ⇒ 10% Training

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Career Acceleration
through high performance

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